

ABOUT THE NDF

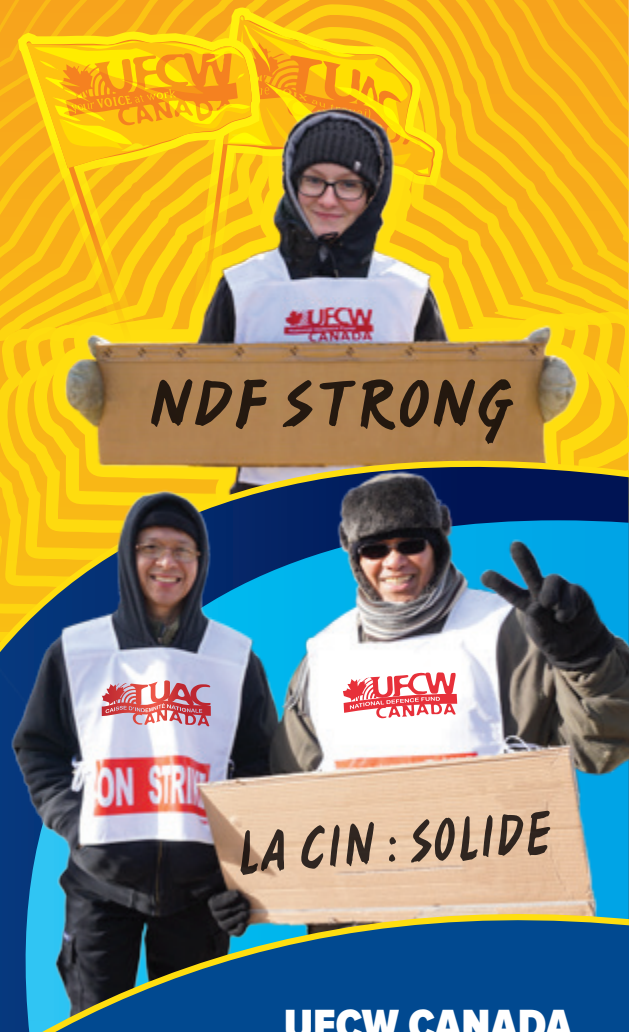
For more than 35 years, the NDF has provided UFCW Canada families with extra financial resources and negotiating strength when faced with a strike or lockout. This is crucial during those pivotal times when members are fighting to achieve the respect and fairness that all hard-working people deserve. The NDF is your powerful tool at the bargaining table.



The National Defence Fund (NDF) supports over 100,000 UFCW Canada members across the country.

The support from your union family across Canada is what helps striking workers through difficult times. The NDF ensures that extra support is there for those who need it, when they need it most.

Shawn Haggerty, National President
300-61 International Blvd.
Toronto ON M9W 6K4
416.675.1104
ndf@ufcw.ca



**UFCW CANADA
NATIONAL DEFENCE FUND**

*Providing the support you need,
when you need it most*

WHO WE ARE



UFCW Canada's National Defence Fund (NDF) is your guarantee that, in the event of a strike or lockout, you will receive extra strike benefits to reduce the impact of the strike on you and your family.

The NDF is a multi-million dollar fund with one purpose: to get you the fairest deal possible. Established over 35 years ago, the NDF has a long-standing history of bringing strength and a peace of mind to members who are in the midst of a tough bargaining session or are experiencing a strike or lockouts.

The NDF was created in 1986 in anticipation of major strikes in Canada's packinghouse industry. That year was a turning point for the industry, with a six-and-a-half month strike by more than 1,000 members at Gainers Meats in Edmonton, and a shorter lockout of nearly 500 members at a Fletcher's Fine Foods packinghouse in nearby Red Deer.

The newly-founded NDF helped striking workers form a united front in 1986 and we survived extreme pressure from the employers. Ever since, the NDF has been part of many successful UFCW Canada battles, including some which lasted years.

WHAT WE DO

UFCW Canada's NDF is a simple but effective system made possible by the solidarity of workers.

The NDF is like an insurance plan. Local bargaining units opt in to participate after members vote in favour of joining the NDF, and each member then pays regularly into the fund. The fund is invested to grow and provide benefits to any participating bargaining unit in need.

If you're on strike or locked out as an NDF member, you will receive extra money weekly on top of regular picket pay. Local bargaining units also receive many other benefits from the NDF, like strike training and picket line support to help hold the line.

Belonging to the fund help prevents strikes and lockouts: your employer knows that you have resources and financial assistance through the NDF, on top of all the other strike benefits to which you are entitled. In addition, the fund may provide money for such picket line needs as trailers, shelters, power generators, portable toilets, legal counsel, advertising, and other promotional material.

HOW IT WORKS

How do you get the NDF advantage? Joining is done on a bargaining unit by bargaining unit basis. Affiliation is not automatic. You get to decide and you vote to get in. The choice is yours.

First, you attend a general meeting where you and your fellow workers can find out more about the NDF. Then, as members of the bargaining unit, you get to vote on it. If a majority vote yes, you and your fellow workers become members of the National Defence Fund.

NDF Contributions and Benefit Levels

	Contribution (weekly)	Picket Pay Benefits (weekly)
Level 1	\$2.00	\$200
Level 2	\$1.00	\$100
Level 3	\$0.50	\$50

The NDF will always be there for you. Despite best efforts, sometimes work stoppages cannot be avoided. If you have to hit the picket line, you and your coworkers will have the full strength of the NDF and its additional resources to make you stronger, determined and ready to win.

The NDF is power for you. To learn more about these benefits, please contact your local union.



"It's extra insurance that the membership had on the line at that point in time that gave us strength that they needed. Without that insurance, it couldn't have happened. At the end of the day when the chips were down, National Defence Fund was there."
Dan Smith, President UFCW 1288P, regarding the five-month Covered Bridge Potato Chip factory strike in 2016